

# Brabourne CEP School

## Uniform Policy

### October 2022

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#### **PURPOSE OF A UNIFORM POLICY:**

A school uniform:

- Gives our children a sense of unity, belonging and pride in our school, which assists in building the caring, family ethos the school is so proud of.
- Ensures that our children are safely dressed for school activities and the environment.
- Minimises competition between the children to wear more expensive or fashionable clothing and the pressure on parents to purchase this type of clothing, whilst encouraging equity among pupils.
- Clearly identifies Brabourne CEP School pupils from other children who may encounter our school.
- Fosters and enhances the public image of the school.

#### **The school follows its legal duties under the Equality Act 2010.**

To avoid discrimination, our school will:

- Avoid listing uniform items based on gender, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests.

#### **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:



White T-shirts

P.E jumper/jogging bottoms (if needed for colder weather, navy or black if possible)

Plain black/navy shorts

Black Plimsolls (for indoor)

Trainers (for outdoor)

Children should not do P.E in tights so a spare pair of socks will be needed for P.E days.

### **Where to purchase it**

Parents/carers can purchase a school jumper/cardigan and PE kit from:

<https://www.brigade.uk.com/parents/school/BR5391DS/>

Ties and bookbags are available from the school office.

All other items can be purchased from High Street Retailers or Major supermarkets.

### **Monitoring**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by speaking to the parents and carers.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **Jewellery**

Children can become very distressed when they lose or break jewellery. Jewellery can also be an item that is a fashion statement or can cause inequity amongst the pupils. Jewellery such as necklaces, rings, bracelets etc. must not be worn to school. (Medic alert bracelets are of course allowed in school). Inexpensive, simple wrist watches can be worn.

### **Earrings**

- In the interest of safety, earrings should be of the small sleeper or stud variety.
- Earrings must be removed for PE sessions. The taping of ears is not acceptable for health and safety reasons.
- If a child cannot remove their own earrings it should be done so at home on the day the child has PE. Staff are not permitted to remove earrings. Children will take part in a related activity if their earrings are not removed on such days.
- If a parent is considering having their child's ears pierced they should be encouraged to do so at the very start of the summer break, as in most cases they are unable to remove them for the first six weeks.

Make-up and /or coloured nail polish is not appropriate in school.

## **Hairstyles and accessories**

Hair should be neatly groomed and kept out of the eyes. Shoulder length or longer hair should be kept tied back from the face. Simple hair bands should be used. Large bows, flowers and jewellery on hair bands are not appropriate for school wear. Plain bands and small bows (preferably school colours) are acceptable. Extremes of hair styles such as tram lines, Mohicans and coloured hair are not appropriate for school.

Our pupils should only bring their school book bags and PE bags to school. Back packs are allowed but these should not be too large as they can become a hazard in the corridor and classroom.

Pupils are encouraged to bring their own named plastic water bottles to school to sip from throughout the day. These should be filled with water only, unless the child has a medical problem requiring them to drink something else. Pupils should take their water bottles home every night to be cleaned.

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name

Parents are also expected to contact Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.